Jobs

Applications are being accepted for the Catalyst for Change Fellowship by the Migration and Asylum Project (MAP).

A variety of potential academic and professional options can be accessed through the CFC Fellowship.

Two to three Fellows are needed to join the Migration and Asylum Project's (MAP) Catalyst for Change Fellowship (2025–2026).

Along with other advantages, the monthly stipend is ?60,000 (subject to relevant TDS).

Date of Start: January 1, 2025

What is offered by the program?

The Fellows will have a once-in-a-lifetime opportunity to work in the fields of migration, women's rights, and refugee protection for 24 months while gaining academic, legal, and field

experience. They will also be a part of a movement to create a legal protection landscape that is inclusive and responsive by focusing on the rule of law.

For a highly motivated individual, the role will be a unique chance to understand programs in depth, engage with local and international experts, raise awareness of issues related to forced migration and displacement, and—most importantly—interact with the migrant and refugee communities in South Asia.

The Fellows can be assigned to any of MAP's three main programs: direct aid to UNHCR-registered refugees, legal empowerment for migrant workers, and support for survivors of sexual and gender-based violence.

The Fellows will have the unique opportunity to actively influence their clients' lives by applying fundamental concepts of international law and human rights. Throughout the program, the Fellows will get training on how to use the law to successfully defend the rights of displaced people, participate in continuing advocacy, legal action, and policymaking, and do groundbreaking research in the area. Additionally, fellows will have the chance to interact with MAP's main collaborators and partners, which include state institutions, civil society organizations, and UN agencies.

A variety of potential academic and professional options can be accessed through the CFC Fellowship. Alumni of MAP have gone on to seek PhDs, graduate degrees, other renowned academic fellowships, and jobs in the development sector, including inside the UN system.

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Who Needs to Apply?

- MAP is seeking candidates with 0–2 years of experience who have graduated from law school or other comparable professions. Candidates ought to be deeply committed to issues of justice and human rights.
- Depending on the program to which the Fellows are allocated, some important duties could be:
- Offer migrating and displaced communities in India legal assistance and representation.
- Educate the target communities about their legal rights and access to justice by holding meetings, trainings, and other activities;
- help put community legal desks into operation in designated settlements so that they may do intakes and offer vulnerable clients tailored support;
- Interview prospective clients in a trauma-informed manner to determine their protection needs, create legal and supporting documents, and carry out other casework-related duties;

Take part in lobbying, policy, and research centered on programs;

- Help manage MAP's grassroots initiatives and support the organization's community-based networks, which include paralegal volunteers, ASHAs, NGOs, and community leaders, among others.
- help with writing office letters and keeping office databases up to date;
- additional tasks necessary to achieve MAP's objectives.
- The Project Coordinator will oversee the Fellow's performance of the aforementioned tasks. When necessary, the Fellow will have to travel for work.

How Do I Apply?

- Candidates that fit the requirements should use the following link to submit their resume, cover letter, and writing sample:
- Applications must be submitted by midnight on November 15, 2024.
- Applications must be received by November 15, 2024, at 6 p.m. IST. The deadline for finishing the selection process is December 15, 2024.
- It is anticipated that chosen applicants will begin work on January 1, 2025.
- Any changes or extensions to these dates will be communicated to potential candidates by email, our website, and social media accounts.

Take note

Please be aware that only those who have been shortlisted will be contacted and given the opportunity to take part in the hiring process. We are unable to give rejected candidates personalized feedback due to capacity constraints.

Employing attorneys?

- You might want to post your needs on the Bar & Bench Classifieds!

- Ravi's email address is ravi [at] barandbench [dot] com.

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